



# Upper Beeding Primary School

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Head Teacher: Mr M Andrews

23<sup>rd</sup> June 2023

Dear Parents/Carers

## Proposed Industrial Action - Letter Twelve

You will be aware from media coverage that the NEU teaching union have again declared two more days of industrial action, which will take place on **Wednesday 5<sup>th</sup> July** and **Friday 7<sup>th</sup> July**, following on from their previous days of action. The strikes are happening because of a national dispute between the unions and the government over lack of school funding and teachers' pay.

**Wednesday 5<sup>th</sup> July** is Year 6 Transition Day across West Sussex. We have now heard that Steyning Grammar School (Towers and Rock Road sites) are definitely going ahead with this on the 5<sup>th</sup> and contacted relevant parents last night to advise. Children going to other secondary schools will hear from their prospective schools direct.

**Friday 7<sup>th</sup> July** was already booked as an INSET Day here at Upper Beeding and we have already notified that the school will be closed on that day.

Teaching staff at Upper Beeding may exercise their legal right to take industrial action, and some staff may not be taking action. As soon as we hear about classes definitely being open or closed on 5<sup>th</sup> July, we will let you know. Please see below how the industrial action may affect all the classes, as at today:

	Reception	China Red	5 <sup>th</sup>	OPEN	confirmed
	Reception	China Blue	5 <sup>th</sup>	OPEN	confirmed
	Year 1/2	Kenya	5 <sup>th</sup>	OPEN	confirmed
	Year 1/2	Greece	5 <sup>th</sup>	OPEN	confirmed
	Year 1/2	Australia	5 <sup>th</sup>	OPEN	confirmed
	Year 3/4	Mexico	5 <sup>th</sup>	OPEN	confirmed
	Year 3/4	Japan	5 <sup>th</sup>	OPEN	confirmed
	Year 3/4	France	5 <sup>th</sup>	OPEN	confirmed
NEW	Year 5	Morocco	5 <sup>th</sup>	OPEN	confirmed
	Year 5	Norway	5 <sup>th</sup>	OPEN/CLOSED	to be confirmed
	Year 6	India	5 <sup>th</sup>	OPEN	confirmed
	Year 6	Iceland	5 <sup>th</sup>	OPEN	confirmed
NEW	Year 6	USA	5 <sup>th</sup>	OPEN	confirmed

I'm sorry to inform you that at the moment we will only be able to accept children into school where their class has been declared and confirmed **OPEN** on 5<sup>th</sup> July. We are asking you not to send your child into school on a day when the class is closed. Thank you.



We are working closely with our staff to keep up to date with the situation, and we will inform you as soon as possible if arrangements change further. Please be aware that under union guidelines, staff have no obligation to inform me if they will be in school or not, so you may be notified of a class being open to children at very short notice.

We have not taken this decision to have a partial closure of the school lightly, and we remain committed to providing a safe and secure environment for our pupils.

I'm sorry that you will have to make alternative arrangements for your child at short notice, and that they will experience disruption to their education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect.

If your child's class will be open on 5<sup>th</sup> July, and you already have a hot meal booked, it will be available - you will not need to provide a packed lunch instead.

If you have any questions, please contact Mr Andrews via the school office at [office@upperbeedingprimary.co.uk](mailto:office@upperbeedingprimary.co.uk)

Kind regards,

Matt Andrews

Head Teacher

