



Upper Beeding Primary School

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Head Teacher: Mr M Andrews

April 2023

Dear Parents/Carers,

As you will have seen reported in the news, we have received notification from the National Education Union (NEU) that they propose a second series of industrial action. This action relates to the continuing dispute with the Secretary of State for Education regarding changes to Teachers' Pay & Conditions. Their days of action are planned for:

Thursday 27th April

Tuesday 2nd May

This could mean that the usual running of our school may be impacted for a maximum of two days over the next few weeks, as the majority of our teaching staff are members of the NEU. We anticipate that they will inform us that they intend to support the industrial action.

The health, safety and wellbeing of our pupils is our top priority, together with that of remaining staff, and any decision we take will be with that at the centre. The school may be forced to close, partially or fully, on one or both of these dates.

The closing of the school could create difficulties for many families who may have to make alternative provision for the care of their children. This may result in having to take time off work or having to rely on the kindness and help of family and friends, which is why we wanted to inform you, as early as possible, that we may be forced to close the school.

Whilst we are giving you early notice on the likelihood of our provision being impacted, we are unlikely to be in a position to inform you of any changes until much closer to each individual strike day, or potentially on the strike day itself, given the nature of the industrial action.

We await the outcome of further talks between the Secretary of State for Education and the NEU. We will provide you with an update as soon as we formally hear that industrial action will definitely take place, and which classes may be affected.

Regards

Matt Andrews

Head Teacher

